

Board Retreat Workshop

June 22, 2023 3:20PM

Holiday Inn Corpus Christi Downtown Marina

707 N. Shoreline Dr., Corpus Christi, TX 78401

Board members present – Ron Morales, Doreen Bridges, John Mitchiner, Shamarion Barber, Jeffery Spriggins. Staff member present – Ivan Langford.

Ivan facilitated the discussion as the Board discussed the challenges facing the District;

- **A discussion of the changing work environment of customers' view of the District and how the District needs to adapt to these changes, including being more transparent of the District's activities.**
- **A discussion regarding the District's relationship with other local government organizations, including the City of Dickinson, Dickinson ISD, and Galveston County.**
- **A discussion on the challenges regarding employee recruiting, training, communication, and retention.**
- **A discussion on succession planning of the leadership team.**
- **A discussion on minimizing rate increases without compromising customer service or risking further degradation of the water and sewer infrastructure.**
- **A discussion of the structure and timing of the regular Board meetings.**

The net result of these discussions was directing staff to place on the upcoming board meeting agenda consideration of hiring a full time District Engineer and Construction Inspector.

Meeting adjourned at 5:45pm.


Secretary for the Board of Directors